

## LETTER OF REFERENCE

| This letter is in reference to _ | and his or her recent application for |
|----------------------------------|---------------------------------------|
| position as                      | at Horizon Complex.                   |

Applicants for employment at Horizon Complex are requested to supply three references, which attest to the applicant's suitability for employment at this facility. These references must be on file before the hiring process can begin. The person applying for the position above has given us your name as a reference on their application for employment with our facility. Please complete and return this form to our address listed below as soon as possible. All information received will be kept confidential.

Thank you for your assistance,

Crystal Brink, Manager Horizon Complex 6462 Center Industrial Drive Jenison, MI 49428 Email: contact@thehorizoncomplex.com Phone: 616-669-7722

1. How long have you known the applicant?

- 2. What is the nature of your association with this applicant? (friend, employee, etc.)
- 3. Do you have any reason to suspect that the applicant is not suited to work with children in an unsupervised environment? Yes \_\_\_\_\_ or No\_\_\_\_\_
- 4. To the best of your knowledge, has the applicant ever been convicted of or pled guilty to child abuse or any violent crimes or had a child removed from their home. Yes or No
- To the best of your knowledge, has the applicant ever been dismissed or been asked to resign from a position because of inability to carry out work responsibilities? Yes \_\_\_\_\_ or No\_\_\_\_\_

Please summarize your opinion of this applicant's character and their suitability to work with or around children.

| Signature      | Date  |     |
|----------------|-------|-----|
| Name (printed) | Phone |     |
| Address        | City  | Zip |

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Horizon Complex ■ 6462 Center Industrial Drive ■ Jenison, MI 49428 Phone 616-669-7722